

Sherwood Park Global Studies Academy Inclusion and Equity Document

Mission of Grand Rapids Public Schools:

To ensure that ALL GRPS students are educated, productive and self-directed members of society by ensuring access to an equitable education experience that celebrates and capitalizes on the diversity of our students, staff and community.

We ENVISION GRPS as:

- A model school district where equity and inclusion are infused in every aspect of our district landscape for all students and staff;
- An organization where biases are recognized and challenged to create a supportive and inclusive environment so barriers to success are removed; and
- A community in which our diversity is understood, valued, and respected by all.

Equal Education Opportunity (GRPS):

Every child, regardless of race, sex, sexual orientation, gender, gender identity and expression, height, weight, color, religion, national origin, age, marital status, pregnancy, disability, or veteran status is entitled to equal opportunity for educational development.

No student will be excluded from participating in, denied the benefits of, or subjected to discrimination under any educational program or activity conducted by the District. The Board shall treat its students without discrimination as this pertains to course offerings, athletics, counseling, employment assistance, and extracurricular activities.