DIVERSITY, EQUITY & INCLUSION (DEI)
GRAND RAPIDS PUBLIC SCHOOLS

The student population at GRPS represents more than 80 countries with over 70 different languages spoken, creating a value-added educational experience and benefit that is above and beyond basic education.

In March 2021 GRPS Board of Education adopted an Equity Policy that guides our work. www.grps.org/board-bylaws

GRPS staff serve on the Equity Leadership Team & LGBTQ Advisory Committee.

GRPS lifts scholar voices by incorporating them as change agents in district wide DEI work.

The district was awarded a $90,000 Future Proud Michigan Educator Grant to grow our teacher pipeline, focusing on scholars from historically underrepresented communities.

The district hired a Talent Development, Retention & Diversity Recruitment Manager to recruit staff who reflect our student demographics.

The Mentor Induction Program supports first year teachers by providing guidance and support.

The district provides ongoing professional learning opportunities for all staff and is implementing equity as a thread to professional development planning for all building and departments.

GRPS works in conjunction with regional & national DEI subject matter experts to facilitate conversations around equity; including policy drafting, development of language, and a five year plan.

MALEIKA BROWN, Director of Equity & Inclusion brownm@grps.org  |  (616) 819-5823

ADRIANA ALMANZA, Talent Development, Retention, & Diversity Recruitment Manager almanzaa@grps.org  |  (616) 819-2027

Grand Rapids Public Schools  |  1331 Franklin St. SE, Grand Rapids, MI  |  grps.org