

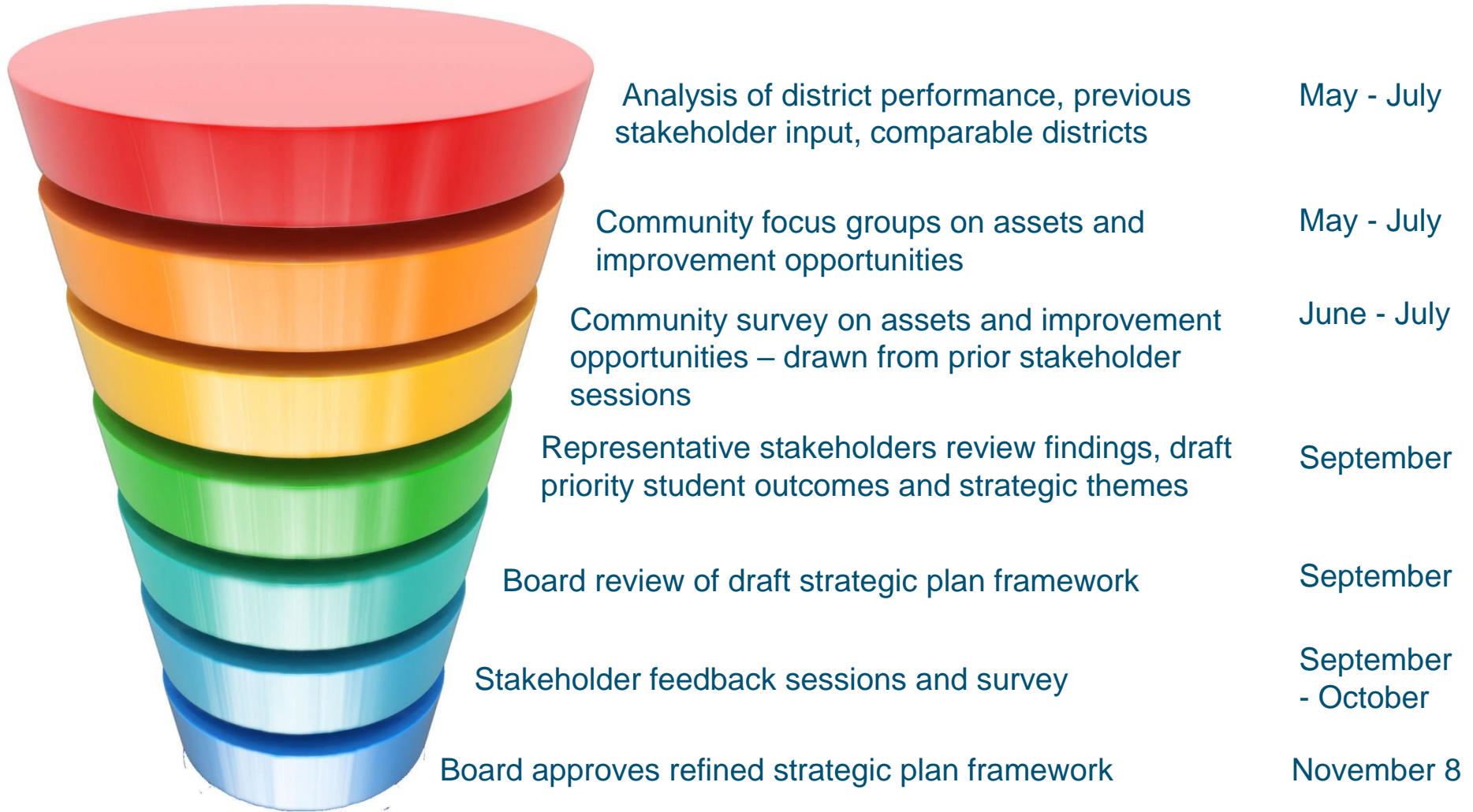


Strategic Plan Framework

November 8, 2021



How Did We Get Here?





Strategic Plan
Framework
11.8.21

Priority Outcomes

- Increase literacy proficiency
- Increase math proficiency
- Reduce academic disparities for Black and Latino students
- Reduce Black students exclusionary discipline
- Increase student empowerment, belonging, and agency
- Increase successful transitions from high school to college or career

Themes	Objectives
<p>Strategic Theme #1 Meet holistic student needs</p>	<ol style="list-style-type: none"> 1. Increase student engagement and influence 2. Empower families to support students 3. Expand direct supports and services for student success and wellness
<p>Strategic Theme #2 Optimize and value all school options</p>	<ol style="list-style-type: none"> 1. Ensure all GRPS schools are valued options for families
<p>Strategic Theme #3 Ensure equitable access and outcomes</p>	<ol style="list-style-type: none"> 1. Create equitable systems to distribute resources to schools based on student needs 2. Incorporate anti-racist and inclusionary practices that advance student participation in programs and opportunities
<p>Strategic Theme #4 Enhance curriculum and program opportunities</p>	<ol style="list-style-type: none"> 1. Ensure all students experience an aligned, culturally responsive curriculum at or above grade level 2. Ensure curriculum and academic programs align with college and career readiness 3. Expand applied, hands-on opportunities that align with student interests
<p>Strategic Theme #5 Cultivate an engaged, impactful, more diverse workforce</p>	<ol style="list-style-type: none"> 1. Increase effectiveness of hiring processes with an emphasis on diversity 2. Create a culture that demonstrates value of all employees 3. Establish employee roles and competencies for effective district programs and services
<p>Strategic Theme #6 Create a culture of trust, collaboration and stewardship</p>	<ol style="list-style-type: none"> 1. Ensure open, responsive and transparent practices 2. Enhance partnerships aligned to community and student success 3. Ensure financial sustainability

GRPS Strategic Planning Process and Timeline

