The Superintendent has the authority to employ administrative personnel, as the needs of the District require.

**Recruitment and Selection of Administrators**

The Board delegates to the Superintendent the authority to identify and recommend the appointment of qualified individuals to fill vacant administrative positions. Members of the Board shall not involve themselves, either personally or as a collective body, in the recruitment, interviewing, or selection process for any administrative position to be filled in the District other than the position of Superintendent of Schools. However, this does not preclude Board members from forwarding resumes or persons interested in positions to the Superintendent.

**Supervision**

The Superintendent shall be responsible for the supervision of all administrative personnel.

**Temporary Administrators**

The Superintendent and building Principals shall designate a staff member to serve as chief administrator of the District or building in his/her absence.

**Personnel**

The administrative staff shall fill only those positions authorized by the Board through the budget adoption.

Approved:       June 29, 2009  
Revised:        March 19, 2018  

LEGAL REF:  MCL 38.91; 380.1536