

GRPS Dress Code and Uniform Policy

STUDENT DRESS CODE

All students shall wear clothing that is appropriate for the weather and school activities while attending school or school-sponsored events. Shoes or other appropriate footwear shall be worn at all times. Clothing shall be neat, clean, comfortable, conducive to learning, and not interfere with a student's ability to see, hear, or restrict movement or interfere with learning. Clothing may not:

1. Interfere with a student's ability to learn or engage in school activities or be disruptive to the educational environment.
2. Interfere with the general health, safety or welfare of the school community (students, parent(s)/ guardian(s), staff, and school visitors).
3. Present a hazard to the student or others (students, parent(s)/ guardian(s), staff and school visitors).
4. Interfere with schoolwork or create disorder.
5. Be vulgar or obscene, promote unlawful activities, or be clearly associated with gang activities and be disruptive to the educational process, such as gang colors. Buildings that prohibit clothing or attire based on gang activity or rock groups shall maintain a list of prohibited clothing or attire and shall demonstrate that such clothing or attire has been, or is reasonably likely to be, disruptive.
6. Depict language in reference to substance use or in reference to any individual that has passed (such as Rest in Peace, RIP, and so on).
7. Cause excessive wear or damage to school property or the property of others in the school community.
8. Be revealing. This includes **sagging** pants that expose undergarments (underwear and/or shorts), **low-cut tops** that expose cleavage, tank tops with thin ("spaghetti") straps, and shorts more than 2" above the knee.

No headscarves, doo rags, pajamas, or slippers (house shoes) may be worn at any time.

SCHOOL UNIFORMS:

Elementary, K-8, and Middle School Buildings:

- BOTTOMS – Navy blue, tan/khaki, or black pants must be worn. Pants made of denim or jean material are prohibited. Leggings may not be worn as pants.
- SKIRTS, JUMPERS, SKORTS, or DRESSES – Students may wear navy blue, tan, or black skirts, jumpers, skorts, or dresses. Said attire must not be shorter than more than 2” above the knee. Shirts must be worn beneath jumpers. Tights, leggings, or nylons may be worn beneath said attire.
- SHORTS - Navy blue, tan/khaki, or black shorts may be worn. Pants made of denim or jean material are prohibited. Said attire must not be shorter than more than 2” above the knee.
- SHIRTS – Light blue, navy blue, white, red, or black collared shirts must be worn. Orange shirts are intended to be worn by Ottawa Hills feeder schools. Shirts may be short or long-sleeved plain collared, polo shirts, or dress shirts. Long-sleeved t-shirts may be worn underneath uniform shirts.
- SWEATSHIRTS, SWEATERS, PULLOVERS – No hoodies may be worn. Crewneck sweatshirts may be worn *ONLY* under uniform shirts. Sweaters, track-jackets (without a hood) and fleece jackets (without a hood) of acceptable uniform color may be worn.
- SHOES – Footwear must comply with the District policy.

Enforcement

Grand Rapids Public Schools will strive to achieve full compliance through the use of positive reinforcement measures. However, the following will occur in the instance of non-compliance with the District’s Uniform Policy:

- First Occurrence of Non-Compliance: A letter of non-compliance will be sent home with the student and must be signed by the parent and returned to the building the following morning.

- Second Occurrence of Non-Compliance: The student will receive a detention and/or loss of privileges and a meeting or phone conference with the parents will be scheduled.
- Third Occurrence of Non-Compliance: The parent will be contacted and the student may be suspended.

The building administrators will make the final determination of whether a student has violated the Dress Code and/or is not complying with the Uniform Policy.